

ARORA

NDT Products & Accessories

Doc No. ATPL/HR/FM/07, Rev:00

July 17, 2023

Miss. Mamata Jangam
Dombivali West- 421202

Subject: Offer Letter

Dear Mamata,

With reference to your application and subsequent interview, we are pleased to offer you the position of '**Jr. Engineer- Manufacturing & QC**' at Grade – E1 for Arora Technologies (P) Limited (Nerul- West). The letter sets forth the terms of the offer, which if you accept will govern your employment.

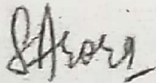
CTC Offered: INR 3,09,600/- Per Annum.

You are expected to join us on or before **July 20, 2023**. On your acceptance of the offer letter an appointment letter detailing the conditions of employment will be issued.

We welcome you to Arora Technologies (P) Limited and look forward to your valued contribution in taking ATPL to greater heights.

Yours Faithfully

For Arora Technologies (P) Limited



Shilpa Arora
Director – HR & Finance

Note: Following documents are required while joining your services:

- 4 Passport size photos
- 2 self-attested copies of Address, ID proof & Pan card
- Relieving letter / work experience from immediate last employer
- Salary slip / certificate showing monthly and annual benefits from the immediate last employer.
- Your original certificates for 10th or 12th and Final Mark sheet or Degree certificate

I have read & agree above terms & conditions.

Name _____ Signature _____ Date _____

Arora Technologies (P) Limited

Plot No. D 183/8, MIDC, TTC Nerul, Navi Mumbai, Maharashtra 400706, India
T: +91-22 6138 0600, 2770 3913, 2770 3923 | E: info@arorandt.com | W: www.arorandt.com



ARORA

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Annexure I

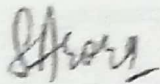
Name	Mamata Jangam				
Designation	Jr. Engineer- Manufacturing & QC				
Team	Manufacturing				
Grade	E1				
Monthly				Annual	
Particulars	Amount	Particulars	Amount	Particulars	Amount
Basic	16,500	PF	1,800	Basic	1,98,000
HRA	1,650	PT	200	HRA	19,800
Medical	2,084	ESIC	-	Medical	25,008
Conveyance	1,600	LWF	2	Conveyance	19,200
Special Allowances	2,166			Special Allowances	25,992
Gross	24,000	Deductions	2,002	Gross	2,88,000
Net pay	21,998				
PF (Employer cont..)	1,800			PF	21,600
ESIC (Employer cont.)	-			ESIC	-
CTC	25,800			CTC	3,09,600

I have read and understood the offer as per the Offer of Employment issued to me dated _____ and hereby agree to accept the offer accordingly.

Name _____ Signature _____ Date _____

Yours Faithfully

For Arora Technologies (P) Limited



Shilpa Arora
Director - HR & Finance

Arora Technologies (P) Limited

Plot No. D 183/8, MIDC, TTC Nerul, Navi Mumbai, Maharashtra 400706, India
T: +91-22 6138 0600, 2770 3913, 2770 3923 | E: info@arorandt.com | W: www.arorandt.com



DATE: 22nd Apr 2023

To,

Mr. Tushar Kadam.

Dear Mr. Tushar Kadam.

Sub: OFFER LETTER AS "Project Engineer"

This refers to your employment application and the subsequent final interview you had with us, we would like to confirm you the selection.

You have been selected as Project Engineer. Congratulations!

21000 Rs/- is your monthly Gross salary as per company guidelines.

As discussed you will come to Mumbai on 2nd of May 2023. On this day you will have to complete the joining formalities.

Initially you will be based in Mumbai as Project Engineer.

Let us have the enclosed copy of this letter back with us, as duly signed by you to signify your unqualified and undisputed acceptance of this offer.

It has been mutually agreed that you will join us on 2nd of May 2023.

We now look forward to a mutually fruitful relationship of years and decades and offer you our warm full wishes for a bright future with us.

Yours faithfully

For ManTech Intellisys Pvt. Ltd

Director / Authorised Signatory

Encl.: one set as above for acknowledgement

Signature:

MANTECH INTELLISYS PVT. LTD.

4, Shree Waman, Gograwadi, Balaji Mandir Road, Dombivli (E), Thane 421201, Maharashtra, India
Tel: +91 251 2802789 Fax: +91 251 2431933 E-Mail: sales@mantechintellisys.com Web: www.mantechintellisys.com

SALARY BREAKUP

Sr.No	Component	Compensation (Per Month)	Compensation (Per Annum)
1	Basic	17,000.00	204,000.00
2	HRA	1,000.00	12,000.00
3	Conveyance	1,000.00	12,000.00
4	Special Allowance	1,000.00	12,000.00
5	Other Allowances	1,000.00	12,000.00
6	GROSS SALARY (I)	21,000.00	252,000.00
7	DEDUCTIONS		
8	Professional Tax (Rs. 300/- in the month of Feb)	200.00	2,400.00
9	Provident Fund (Employee Contribution)	1,800.00	21,600.00
10	ESIC (Employee Contribution)	157.50	1,890.00
11	TOTAL DEDUCTIONS (II)	2,157.50	25,890.00
12	NET TAKE HOME SALARY BEFORE TAX	18,842.50	226,110.00
13	Provident Fund (Employer Contribution)	1,800.00	21,600.00
14	ESIC (Employer Contribution)	682.50	8,190.00
15	Gratuity @4.8% basic PA	816.00	9,792.00
16	Accommodation for training period	0.00	0.00
17	Bonus (Paid Annually)	0.00	0.00
18	Paid leave (21 days)	0.00	0.00
19	Insurance Policy	0.00	0.00
20	TOTAL CONTRIBUTION (III)	3,298.50	39,582.00
21	COST TO COMPANY (PER MONTH) (I) + (III)	24,298.50	-
22	COST TO COMPANY (PER ANNUM)	-	291,582.00

MANTECH INTELLISYS PVT. LTD.

4, Shree Waman, Gograwwadi, Balaji Mandir Road, Dombivli (E), Thane 421201, Maharashtra, India
 Tel: +91 251 2802789 Fax: +91 251 2431933 E-Mail: sales@mantechintellisys.com Web: www.mantechintellisys.com

JBM GROUP

Corporate Office :

Plot No. 9, Institutional Area,

Sector 44, Gurgaon-122003 (Hr.)

T : +91-124-4674500, 4674550

F : +91-124-4674599

W : www.jbmgroup.com

18th June, 2024

Mr. Viresh Suresh Bhoir
At. Ghonsai,
Post. Met,
Tal. Wada, Palghar,
Maharashtra, 421312

Dear Viresh,

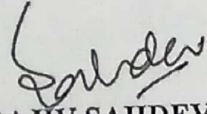
1. With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **GET** in our organization on the terms & conditions mutually discussed and agreed to.
2. Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.
3. By accepting this letter you accept, to serve the company for One year which includes training period and that you will sign a bond to that effect at the time of joining thereof.
4. However, in the meantime, you are required to undergo and clear a medical check-up at a medical Centre approved by the Company.
5. Also, please arrange to submit the following documents to the personnel department of the Company before joining duties:
 - Passport size photograph - 5 Nos.
 - Proof of Date of Birth.
 - Attested copies of Educational Certificates.
 - Pan Card
 - Aadhar Card
 - Cancelled Cheque
6. This LOI is valid subject to submission of passing mark sheet/Provisional Certificate
7. This offer is valid till **01-Jul-24** Therefore, you are required to join your duties on this date at the address mentioned below:

JBM Auto Ltd.
C-1/2, MIDC Chakan,
Chakan Talegaon Road,
Pune-410501

On arrival, please contact Ms. Amruta Shinde (7972541846)

Thanking you,

For JBM Auto Ltd.


RAJIV SAHDEV
GROUP CHRO

 Note: This LOI is valid subject to clearance of Medical

18th June, 2024

Mr. Viresh Suresh Bhoir
At. Ghonsai,
Post. Met,
Tal. Wada, Palghar,
Maharashtra, 421312

Dear Viresh,

This is with reference to our interview with us, you are required to undergo and clear a medical check-up at a medical center approved by the Company. We hereby advise to get the following tests carried out at a medical center / hospital of repute. Please go empty stomach for these tests.

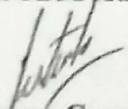
1. Physical Examination – Height, Weight, Blood Pressure, Chest, Ear, Nose, Throat etc.
2. Blood Sugar Random
3. Blood Group
4. Hb
5. Tlc
6. Dlc
7. ESR
8. Urine Examination (routine and microscopic)
9. X-Ray Chest
10. ECG
11. Eye Check-up

Please note that the above tests along with doctor's consultation and physical examination should not exceed a sum of Rs.750/-, which will be reimbursed to you by the Company.

Thanking you,

Yours faithfully,

For JBM Auto Ltd.


Group Corporate HR

JBM Group

Plot No. 9, Institutional Area,
Sector 44, Gurgaon-122 003 (Hr.)
T : +91 124 4674500, 4674550
F : +91 124 4674599
W : www.jbmgroup.com

JBM Group
Our milestones are touchstones

20th September, 2023

Mr. Atharva Mokalkar
Flat No. 15,
Sai Samarth Complex,
Ganesh Chowk,
Nashik-422009

Dear Atharva Mokalkar,

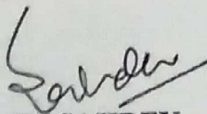
1. With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **GET** in our organization on the terms & conditions mutually discussed and agreed to.
2. Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.
3. By accepting this letter you accept, to serve the company for One year which includes training period and that you will sign a bond to that effect at the time of joining thereof.
4. However, in the meantime, you are required to undergo and clear a medical check-up at a medical Centre approved by the Company.
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 - Passport size photograph - 5 Nos.
 - Proof of Date of Birth.
 - Attested copies of Educational Certificates.
 - Pan Card
 - Aadhar Card
 - Cancelled Cheque
6. This LOI is valid subject to submission of passing mark sheet/Provisional Certificate
7. This offer is valid till **04.10.2023** Therefore, you are required to join your duties on this date at the address mentioned below:

Neel Metal Products Limited
C-1/1, MIDC CHAKAN MAHLUNGE
TAL:- KHED DIST :- PUNE
MAHARASTRA - 410501

On arrival, please contact Mr. Sanjay Bhave (7410022724)

Thanking you,

For Neel Metal Products Limited


RAJIV SAHDEV
GROUP CHRO



Note: This LOI is valid subject to clearance of Medical

Regd. Office : 601, Hemkunt Chambers, 89, Nehru Place, New Delhi - 110 019 T : +91 11 26427104-06. F : +91 11 26427100
CIN : L29130DL1987PLC027342



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JBM Group

Plot No. 9, Institutional Area,
Sector 44, Gurgaon-122 003 (Hr.)
T : +91 124 4674500, 4674550
F : +91 124 4674599
W : www.jbmgroup.com

20th September, 2023

Mr. Atharva Mokalkar
Flat No. 15,
Sai Samarth Complex,
Ganesh Chowk,
Nashik-422009

Dear Mr. Atharva Mokalkar,

This is with reference to our interview with us, you are required to undergo and clear a medical check-up at a medical center approved by the Company. We hereby advise to get the following tests carried out at a medical center / hospital of repute. Please go empty stomach for these tests.

1. Physical Examination – Height, Weight, Blood Pressure, Chest, Ear, Nose, Throat etc.
2. Blood Sugar Random
3. Blood Group
4. Hb
5. Tlc
6. Dlc
7. ESR
8. Urine Examination (routine and microscopic)
9. X-Ray Chest
10. ECG
11. Eye Check-up

Please note that the above tests along with doctor's consultation and physical examination should not exceed a sum of Rs.750/-, which will be reimbursed to you by the Company.

Thanking you,

Yours faithfully,

For Neel Metal Products Limited


Group Corporate HR





Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

Letter of Intent

Joining In July (Note - Joining Date will be confirm after getting result)
Vishwatmak Jangli Maharaj Ashram Shahapur, Thane / MECHANICAL

ABHISHEK JITENDRA PATIL
abhipatil2804@gmail.com
9359682516

Dear ABHISHEK JITENDRA PATIL,

This letter serves as a formal expression of our intent to invite you for an interview for the position of apprenticeship trainee as a Diploma Trainee Engineer at our Chakan (Pune - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Please note that this letter of intent is not a binding employment contract or guarantee of employment. It is an invite to you to come and attend our interview process.

We kindly request you to report at the plant with a printout of this letter of intent, along with all the documents for verification purposes.

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully,

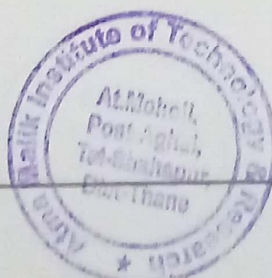
For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, _____, hereby accept the terms and conditions set out in this Letter of Intent

Signature _____ Date _____





Bajaj Auto Limited,
Akurdi, Pune 411 033, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

Letter of Intent

Joining in August (Note - Joining Date will be confirm after getting result)
Vishwatmak Jangli Maharaj Ashram Shahapur, Thane/ CIVIL

AMRAPALI KAILAS SHINDE
shindeamrapali398@gmail.com
9325512311

Dear AMRAPALI KAILAS SHINDE,

This letter serves as a formal expression of our intent to invite you for an interview for the position of apprenticeship trainee as a Diploma Trainee Engineer at our Waluj (Aurangabad - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Please note that this letter of intent is not a binding employment contract or guarantee of employment. It is an invite to you to come and attend our interview process.

We kindly request you to report at the plant with a printout of this letter of intent, along with all the documents for verification purposes.

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully,

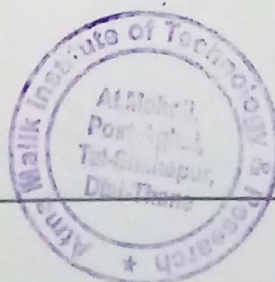
For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, _____, hereby accept the terms and conditions set out in this Letter of Intent

Signature _____ Date _____





Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

Letter of Intent

Joining in August (Note - Joining Date will be confirm after getting result)
Vishwatmak Jangli Maharaj Ashram Shahapur, Thane/ CIVIL

ARVIND INDRAJIT CHAUDHARY
vogce.arvindchaudharydse@gmail.com
7558215232

Dear ARVIND INDRAJIT CHAUDHARY,

This letter serves as a formal expression of our intent to invite you for an interview for the position of apprenticeship trainee as a Diploma Trainee Engineer at our Waluj (Aurangabad - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Please note that this letter of intent is not a binding employment contract or guarantee of employment. It is an invite to you to come and attend our interview process.

We kindly request you to report at the plant with a printout of this letter of intent, along with all the documents for verification purposes.

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, _____, hereby accept the terms and conditions set out in this Letter of Intent

Signature _____ Date _____





Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

Letter of Intent

Joining in August (Note - Joining Date will be confirm after getting result)
Vishwatmak Jangli Maharaj Ashram Shahapur, Thane/ CIVIL

HEMANT RAMESH BAGUL
hemantbagul998@gmail.com
9321926664

Dear HEMANT RAMESH BAGUL,

This letter serves as a formal expression of our intent to invite you for an interview for the position of apprenticeship trainee as a Diploma Trainee Engineer at our Waluj (Aurangabad - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Please note that this letter of intent is not a binding employment contract or guarantee of employment. It is an invite to you to come and attend our interview process.

We kindly request you to report at the plant with a printout of this letter of intent, along with all the documents for verification purposes.

After meeting all the eligibility criteria, a comprehensive offer letter will be presented to you for review and acceptance.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, _____, hereby accept the terms and conditions set out in this Letter of Intent

Signature _____ Date _____





Bajaj Auto Limited
Akurdi, Pune 411 005, India.
Tel: +91 20 25470801
Fax: +91 20 25470808
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

Letter of Intent

Joining in August (Note - Joining Date will be confirm after getting result)
Vishwakarma Jangli Maharaj Ashram Shahapur, Thane. CHVL

VIVEK DEVANAND MALI
vivekam123@gmail.com
8010569958

Dear VIVEK DEVANAND MALI,

This letter serves as a formal expression of our intent to invite you for an interview for the position of apprenticeship trainee as a Diploma Trainee Engineer at our Waluj (Aurangabad - Maharashtra) plant. We appreciate your interest in joining our organization and the effort you have put into the application process.

Please note that this letter of intent is not a binding employment contract or guarantee of employment. It is an invite to you to come and attend our interview process.

We kindly request you to report at the plant with a printout of this letter of intent, along with all the documents for verification purposes.

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Yours faithfully,

For Bajaj Auto Limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, _____, hereby accept the terms and conditions set out in this Letter of Intent

Signature _____ Date _____

