

!! Sabka Malik Atma !!

Vishwatmak Jangli Maharaj Ashram Trust's

Atma Malik Institute of Technology & Research (AMRIT)

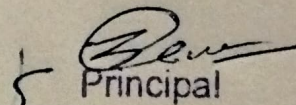
[Approved by AICTE, DTE, Government of Maharashtra and Affiliate to University of Mumbai]
At: Mohili, Post: Aghai, Via Kalyan, Dist.: Thane, 421301



Faculty Empowerment Strategies

H742+63R, Maharashtra State Highway 79, Mohili, Mohili, Maharashtra 421601, India
<https://www.vishwatmakengg.in>




Principal

Atma Malik Institute of Technology & Research
At Mohili, Post Aghai, Tal-Shahapur, Dist-Thane



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VishwatmakJangliMaharaj Ashram Trust's

Atma Malik Institute of Technology & Research (AMRIT)

INDEX

- Appraisal System
- Transport facility to staff
- Residential facility to staff
- Free Meditation, yoga and sports facility
- Free food to residential staff throughout the day
- Uniforms
- Emergency advance payment / salary
- Financial support in case of death
- Staff Birthday Celebration
- Fees concession in education to staff wards.
- Medical Policy
- Funding for FDP /STTP
- Faculty training center



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Vishwatmak Jangli Maharaj Ashram Trust's
VISHWATMAK OM GURUDEV COLLEGE OF ENGINEERING
Atgaon, Mohili-Aghai, Shahapur

APPRAISAL AND 360° FEEDBACK FORM

SECTION A

Name	
Designation	
Department	
Academic Year	

A. Teaching Process (Max Point 20) Note: 10 Credit point for each semester

S. No.	Semester	Subject Code	Subject Name	No. of Scheduled Classes	No. of actually held classes	Points earned	Supporting Document File No.
Average Weightage out of 20 Points				Self-Appraisal score Score verified by screening committee			

B. Students' feedback (Max Point 10) Note: 05 Credit point for each sem. & min. 70% students data

S. No.	Semester	Subject Code	Subject Name	Average Student feedback on the scale of 20	Points earned	Supporting Document File No.
Average Weightage out of 10 Points				Self-Appraisal score Score verified by screening committee		

C. Departmental Activities (Max credit 20) Note: 10 Credit point for each semester (3 points per semester for each activity)

S. No.	Semester	Activity	Points earned	Supporting Document File No.

Average Weightage out of 20 Points			Self-Appraisal score Score verified by screening committee	

D. Institute Activities (Max Credit 20) Note: 5 Credit point for each semester (5 points per semester for each activity)

S. No.	Semester	Activity	Points earned	Supporting Document File No.
Average Weightage out of 20 Points			Self-Appraisal score Score verified by screening committee	

E. ACR maintained at institute level (Max. credit 25)- a) Result (Max 10 Credit Point), b) Research (Max 10 Credit Point) c) FDP/STTP attended (Max 05 Credit Point)

E1. Result Summary (Max 10 Credit Point)

S. No.	Semester	Subject Code	Subject Name	No. of Students appeared	No. of Students Passed	Result %
Average Weightage out of 10 Points				Self-Appraisal score Score verified by screening committee		

E2. Research (Max 10 Credit Point)

Research Publication Summary (Weightage period: 1 July to 30 June of every academic year)

Category	SCI	SCI-Extended	Scopus	Scopus Indexed / WOS	Other
Marks (per unit)	4	3	2	1.5	1
No. of Papers					
Total marks earned					
Average Weightage out of 10 Points			Self-Appraisal score Score verified by screening committee		

E3. FDP/STTP attended (Max 05 Credit Point) (For one week FDP-01 point, two week FDP-02 points)

Sr. No.	Name of the program	Duration		Organizing institute
		From	To	

F. Contribution to Society/Achievements/Recognition/Awards (Max Credit 5)

S. No.	Semester	Activity	Points earned	File no.
Average Weightage out of 10 Points			Self-Appraisal score	
			Score verified by screening committee	

Summary

Summary	Self-Appraisal score	Score verified by screening committee
A. Teaching Process (Max Points 20)		
B. Students' feedback (Max Points 10)		
C. Departmental Activities (Max Points 20)		
D. Institute Activities (Max Points 20)		
E. ACR (Max Points 25)		
F. Contribution to Society/Achievements/Recognition/Awards (Max Points 05)		
Total (Max Points 100)		
Total on 10 Point scale		

Extraordinary	Excellent	Very Good	Good	Satisfactory	Poor
10	9	8	7	5	0-4

Date:

Signature of Faculty Member

SECTION B

Observations, Recommendation and Suggestions of Head of Department

Name	
Designation	
Department	
Academic Year	
Appraisal Score in 10 Point Scale	

Observations: (In respect of the weightage of activities claimed):

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Recommendations/Remedial Measures suggested:

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Date:

SEAL

Signature of Head of Department

SECTION C

Recommendations / Approval of Principal

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Date:

SEAL

Signature of Principal

Calculation of Credit Points

The 360 Degree Score shall be determined on the basis of following parameters.'

- a. Teaching Process (Maximum Point 20),
- b. Students' Feedback (Maximum Point 10)
- c. Departmental Activities (Maximum Point 20)
- d. Institute Activity (Maximum Point 20)
- e. ACR (Maximum Point 25)
- f. Contribution to Society (Maximum Point 05)

The candidate shall submit calculation sheet for each academic year to be considered and a summary sheet exhibiting his score on a 10-point scale

Teaching - Process (Maximum Points 20)

The calculation shall be presented in a table as presented in this Annexure. The table will have the details of courses taught in the academic year in consideration, like Semester, course Code / Name, No. of scheduled classes, actually held classes. The total shall be reduced on 20 point scale.

Students' Feedback (Maximum Points 10)

The candidate shall submit average score for each course taught during academic year under consideration on a scale of 10. The average of total of all such score shall be used.

Departmental Activities (Maximum Points 20)

This section summarizes all the responsibilities assigned by Head of the Department to a teacher during academic year under consideration through a proper office order. This may include responsibilities like Lab I/C, Time Table I/C, NBA - AICTE work, sponsored projects, consultancy work, departmental newsletter etc. The candidate will earn 3 points per semester for each activity up to a maximum of 20.

Institute Activity (Maximum Points 20)

This section summaries all the responsibilities assigned by Head of the institute to the candidate during academic year under consideration through a proper office order. This may include responsibilities like Head of Department, Dean, Gathering Coordinator, Warden, Training and Placement officer, NSS Officer, admission work etc. The candidate will earn 5 points per semester for each activity up to a maximum of 20.

ACR (Maximum points 25)

ACR maintained at institute level shall have 25 points based on grading of academic result, research publication and FDP/STTP attended during academic/assessment year.

Contribution to Society (Maximum Points 05)

The candidate involved in different initiatives by AICTE. The candidate will earn 5 points per semester for each activity. The claim should be supported by an office order/ official communication from Head of Institute.

The grand total of points for shall be converted to a 10 points scale.